# Deborah R. Hilbert

## Curriculum Vitae

Many Trees Consulting, LLC

Tel.: +1-325-232-3278

5162 Salmon Dr SE, Apt B

E-mail: deb.manytrees@gmail.com

St Petersburg, FL 33705, USA

Website: www.manytreesconsulting.com

## **EDUCATION**

2021	Ph.D. Horticultural Sciences (emphasis on arboriculture and urban forestry), University of Florida, Gainesville, Florida, USA Dissertation: Improving Urban Forest Diversity in Florida
2013	B.S. Biology, B.A. Environmental Studies, Eckerd College, St. Petersburg, Florida, USA

## **WORK EXPERIENCE**

2021-present	Owner/Urban Tree Scientist
	Many Trees Consulting, LLC, St. Petersburg, FL, USA
2020-2021	Graduate Assistant, Ph.D. Student
	UF/IFAS Gulf Coast Research and Education Center, Wimauma, FL, USA
2016-2020	Biological Scientist, II
	UF/IFAS Gulf Coast Research and Education Center, Wimauma, FL, USA
2015-2016	Education and Research Coordinator
	Nature's Academy, Inc., Bradenton, FL, USA
2014-2015	Garden Program Coordinator
	Edible Peace Patch Project, St. Petersburg, FL, USA
2014-2015	Environmental Education Specialist
	Tampa Bay Watch, Inc., St. Petersburg, FL, USA
2013-2014	Conservation and Land Management Intern
	Chicago Botanic Garden & Bureau of Land Management, Susanville, CA, USA

## **PUBLICATIONS**

## **Peer-Reviewed Journal Articles**

2022	Koeser, A.K., R.J. Hauer, D.R. Hilbert, R.J. Northrop, H. Thorn, D.C. McL			
	A.B. Salisbury. 2022. The Tripping Point–Minimum Planting Widths for Small-			
	Stature Trees in Dense Urban Developments. Sustainability 14(2022):3283.			
	https://doi.org/10.3390/su14063283			
2022	Salisbury, A., A.K. Koeser, R.J. Hauer, <b>D.R. Hilbert</b> , A.H. Abd-Elrahman, M.G.			
	Andreu, K. Britt, S.M. Landry, M.G. Lusk, J.W. Miesbauer, and H. Thorn. 2022.			
	The Legacy of Hurricanes, Historic Land Cover, and Municipal Ordinances on			

2022	Urban Tree Canopy in Florida (United States). <i>Frontiers in Forests and Global Change</i> 5(2022):742157. <a href="https://doi.org/10.3389/ffgc.2022.742157">https://doi.org/10.3389/ffgc.2022.742157</a> <b>Hilbert D.R.</b> , A.K. Koeser, L.A., Roman, M.G. Andreu, G. Hansen, M. Thetford, R.J. Northop. 2022. Selecting and Assessing Underutilized Trees for Diverse Urban Forests: A Participatory Research Approach. <i>Front. Ecol. Evol.</i> 10:759693.
2021	https://doi.org/10.3389/fevo.2022.759693 Landry, S.M., A.K. Koeser, B. Kane, <b>D.R. Hilbert</b> , D.C. McLean, M.G. Andreu, C.L. Staudhammer. 2021. Urban forest response to Hurricane Irma: The role of landscape characteristics and sociodemographic context. <i>Urban forestry &amp;</i>
2021	<i>Urban Greening</i> 61(2021):127093. <a href="https://doi.org/10.1016/j.ufug.2021.127093">https://doi.org/10.1016/j.ufug.2021.127093</a> Koeser, A.K., R.J. Hauer, E.E. Downey, <b>D.R. Hilbert</b> , D.C. McLean, M.G. Andreu, R.J. Northrop. 2021. Municipal response to state legislation limiting local oversight of private urban tree removal in Florida. <i>Land Use Policy</i> 105(2021):105208. <a href="https://doi.org/10.1016/j.landusergl.2021.105208">https://doi.org/10.1016/j.landusergl.2021.105208</a>
2020	105(2021):105398. <a href="https://doi.org/10.1016/j.landusepol.2021.105398">https://doi.org/10.1016/j.landusepol.2021.105398</a> Hilbert, D.R., E.A. North, R.J. Hauer, A.K. Koeser, D.C. McLean, R.J. Northrop, M. Andreu, S. Parbs. 2020. Predicting trunk flare diameter to prevent tree damage to infrastructure. <i>Urban forestry &amp; Urban Greening</i> 49(2020):126645. <a href="https://doi.org/10.1016/j.ufug.2020.126645">https://doi.org/10.1016/j.ufug.2020.126645</a>
2019	Hilbert, D.R., L.A. Roman, A.K. Koeser, J.M. Vogt, and N.S. van Doorn. 2019. Urban tree mortality: A literature review. <i>Arboriculture &amp; Urban Forestry</i> . 45(5):167–200. https://doi.org/10.48044/jauf.2019.015
2019	S.A. Blair, Koeser, A.K, G.W. Knox, L.A. Roman, M. Thetford, and <b>D.R. Hilbert</b> . 2019. Health and Establishment of Highway Plantings in Florida (United States). <i>Urban Forestry &amp; Urban Greening</i> 43(2019):1266384.
2019	https://doi.org/10.1016/j.ufug.2019.126384  Hilbert, D.R., L.A. Roman, A.K. Koeser, K. Hamilton, S. Landry, R. Hauer, H. Campanella, D.C. McLean, M. Andreu, and H. Perez. 2019. Development Practices and Ordinances Predict Inter-city Variation in Canopy Coverage.  Landscape & Urban Planning 190(2019):103603.
2019	https://doi.org/10.1016/j.landurbplan.2019.103603  Tsegaye, S., T. Singleton, A.K. Koeser, D. Lamb, S. Landry, S. Lu, J. Barber, <b>D.R. Hilbert</b> , K. Hamilton, R. Northrop, and K. Ghebremichael. 2019.  Transitioning from Gray to Green (G2G) – A Green Infrastructure Planning Tool for the Urban Forest. <i>Urban Forestry &amp; Urban Greening</i> 40(2019):204-214.
2015	https://doi.org/10.1016/j.ufug.2018.09.005 <b>Hilbert, D.R.</b> and G.M. Ionta. 2015. A Vascular Flora of the Eckerd College Palm Hammock Nature Area: A Dredge and Fill Site in Pinellas County, Florida. <i>Castanea</i> . 80(3):183-192. https://doi.org/10.2179/15-057

## **Manuscripts in Preparation or Submission**

Anderson, B., A.K., Koeser, A.B. Salisbury, **D.R. Hilbert**, H. Thorn, and R.J. Hauer. **In press**. Linking Past to Present – How History, Hurricanes, and Humans Impact Florida's Urban Forests. *Frontiers for Young Minds* 

Hilbert, D.R., A.K. Koeser, G. Thompson, L.A. Roman, M. Andreu, G. Hansen, and

- M. Thetford. **In preparation.** Conceptualizing the Human Drivers of Low Tree Diversity in Planted Urban Landscapes. *Ambio*
- **Hilbert, D.R.**, A.K. Koeser, L.A. Roman, M. Andreu, M. Clark, G. Hansen, and M. Thetford. **In preparation.** Expanding urban tree species diversity in Florida (USA): Challenges and opportunities for practitioners. *Society and Natural Resources*
- Clymire-Stern, E., R.J. Hauer, **D.R. Hilbert**, A.K. Koeser. **In preparation.** Factors Affecting the Size and Distribution of Urban Tree Canopies: What the Literature Shows. *Arboriculture & Urban Forestry*
- **Hilbert, D.R.**, R.J. Hauer, E. Clymire-Stern, A.K. Koeser. **In preparation.** Development Practices and Socioeconomics Predict Variation in Wisconsin's Urban Tree Canopy. *Arboriculture & Urban Forestry*

#### **Extension and Trade Publications**

2020	Eden Clymire-Stern, E., R. Hauer, <b>D.R. Hilbert</b> , A. Koeser. 2020. Human Versus
	Machine: An Artificial Intelligence and Human Interpretation Canopy
	Assessment Comparison for the State of Wisconsin, USA. Arboricultural
	Research and Education Academy (AREA) Newsletter 15(4):9-12.
2020	Hilbert, D.R., E. North, R. Hauer. 2020. Transitioning to Remote Learning
	During COVID-19. Arboricultural Research and Education Academy (AREA)
	Newsletter. May 2020. 15(2):6-7
2020	Hilbert, D.R., A.K. Koeser, B.L. Moffis, J.G. Rowell, and D.C. McLean. 2020.
	How Much Space Does My Shade Tree Need? Planting Space Recommendations
	for Medium and Large Trees in Florida Cities. UF/IFAS Extension.
2020	Hilbert, D.R., A.K. Koeser, R.J. Northrop. 2020. Urban Tree Selection for
	Diversity. UF/IFAS Extension.
2020	McLean, D.C., A.K. Koeser, <b>D.R. Hilbert</b> , S. Landry, A. Abd-Elrahman, M.
	Lusk, M. Andreu, and R. Northrop. 2020. Florida's Urban Forest: A Valuation of
	Benefits. UF/IFAS Extension.
2019	McLean, D.C., A.K. Koeser, <b>D.R. Hilbert</b> , and L.A. Roman. March 2019.
	Preserving Florida's Past: Heritage Tree Ordinances. Urban Tree Growth &
	Longevity (UTGL) Newsletter.
2019	Hilbert, D.R., L.A. Roman, A.K. Koeser, J. Vogt, and N.S. van Doorn. March
	2019. Urban Tree Mortality: What the Literature Shows Us. <i>Arborist News</i> .
	28(5):22-26.
2019	McLean, D.C., A.K. Koeser, <b>D.R. Hilbert</b> , and L.A. Roman. March 2019.
	Preserving Florida's Past: Heritage Tree Ordinances. Urban Tree Growth &
	Longevity (UTGL) Newsletter.
2019	Hilbert, D.R., R.W. Klein, A.K. Koeser, R.J. Hauer. 2019. 15 Years of TREE
	Fund Research Grant Program. Arborist News. 28(6):32-35.
2018	Gilman, E.F., D.G. Watson, R.W. Klein, A.K. Koeser, <b>D.R. Hilbert</b> , and D.C.
	McLean. Southern Trees Fact Sheets. Edited 136 tree factsheets:
	https://edis.ifas.ufl.edu/department_envhort-trees

## **Research Reports and Management Plans**

- Koeser, A.K., G. Hansen, H. Thorn, D.R. Hilbert, C. Artzner, and M. Laferrier. 2021. *Hillsborough County Parks Tree Management Plan: Risk Mitigation and Strategic Planting*. University of Florida IFAS/Extension, Wimauma, Florida. 45 pp.
- 2019 Blair, S. D.C. McLean, **D.R. Hilbert**, A.K. Koeser, E.F. Gilman, and B. Kempf. 2019. *A Guide for Tree and Palm Maintenance Along Florida Roadsides*. University of Florida IFAS/Extension, Wimauma, Florida 103 pp.
- 2018 Landry S., Koeser, A., Northrop, R., McLean, D., Donovan, G., Andreu, M. & **Hilbert, D.** 2016 City of Tampa Tree Canopy and Urban Forest Analysis. Tampa, FL: City of Tampa, Florida, March 2018. 86 pp.

#### **GRANTS FUNDED**

- Factors Affecting the Size and Distribution of Urban Tree Canopies: What the Literature Shows. PI: **D.R. Hilbert**; Co-PI: R.J. Hauer, A.K. Koeser, E. Clymire-Stern. International Society of Arboriculture Science and Research Committee. USD\$5.000.
- 2021-2022 Increasing Resiliency through Greater Tree Diversity SCRI Planning Grant Proposal. PI: G.L. Thompson. Co-PI: A.K. Koeser, A. Bayer, B. Campbell, M. Clarke, R. Contrera, A. Kaufman, E. North, R. Stewart. Collaborator: **D.R. Hilbert**, L. Brewer. USDA Specialty Crop Research Initiative. USD\$49,958.
- Determining the Role of Municipal Maintenance & Management Practices on Urban Trees Canopy. PI: **D.R. Hilbert**; Co-PI: R.J. Hauer, A.K. Koeser. The Nature Conservancy. USD\$20,000.
- Greening Development: Curbing Urban Tree Canopy Loss and Increasing Green Infrastructure Adoption through Incentives. Koeser, A.K., M.K. Clarke, **D.R. Hilbert**, M. Lusk, L. Roman, L. Warner, and Elise Willis. 2021. Center for Landscape Use Efficiency Faculty Enhancement Program. USD\$25,575.
- Determining Minimum Planting Widths for the Small-Stature Trees in Compact Developments. PI: A.K. Koeser; Co-PI: **D.R. Hilbert and D.C. McLean**. Florida Nursery, Growers & Landscape Association (FNGLA) Endowed Research Fund Project Enhancement Award. USD\$5,000.
- Improving Urban Forest Diversity in Florida. **Hilbert, D.R.,** and A.K. Koeser. Center for Land Use Efficiency Graduate Student Support. US\$27,625.
- Tree Preservation Ordinances in the State of Florida How does Policy Impact Canopy Coverage? A.K. Koeser, D.C. McLean and **D.R. Hilbert**. Florida Nursery, Growers & Landscape Association (FNGLA) Endowed Research Fund Project Enhancement Award. USD\$5,000.
- Wisconsin's Urban Tree Canopy Cover: Estimation Methods and the Influence of Urban and Community Forestry Program Characteristics and Land Use. R.J. Hauer, **Hilbert, D.R.**, A.K. Koeser, and L. Lorentz. USDA NIFA McIntire-Stennis Capacity Grant. USD\$122,431

- 2018-2019 Determining Root Space Requirements for Florida Street Trees. A.K. Koeser, **D.R. Hilbert**. Florida Nursery, Growers & Landscape Association (FNGLA) Endowed Research Fund Project Enhancement Award. USD\$5,000.
- 2016-2019 Comprehensive Literature Review of Urban Tree Mortality: Factors Influencing Mortality and Implications for Population Models. PI: Roman, L.A. and A.K. Koeser; Co-PI: J.M. Vogt, N.S. van Doorn, and **D.R. Hilbert**. International Society of Arboriculture Science and Research Committee. USD\$5,000.

#### **PRESENTATIONS**

## **Invited Talks**

2022	Where the Root Meets the Road: Preventing Tree Root Damage to Hardscaping. Webinar by University of Florida IFAS and FL APA. April 7, 2022.
2022	Urban Tree Species Diversity. Eckerd College TriBeta guest lecture. Eckerd College, St. Petersburg, FL. March 31, 2022.
2021	Advanced Tree Risk Assessment. Workshop by FL Chapter ISA. Guest Instructor for a lecture and several demonstrations. November 30 and December 2, 2021.
2021	Building Urban Forest Resilience with Diverse Trees and Stakeholders. 2-Part Webinar by University of Florida IFAS & Arboricultural Association. November 10 and 17, 2021.
2021	Improving Tree Diversity to Limit the Invasion of Pests and Diseases. Webinar by University of Florida IFAS, FPMA, and FNGLA. November 9, 2021.
2021	Choosing the Tree Less Planted. City of Asheville Tree Protection Task Force. Virtual. August 30, 2021.
2021	Our Role in the Urban Forest Ecosystem. Women in Arboriculture Breakfast. Trees Florida 2021. Florida ISA Chapter Conference. June 9, 2021.
2021	How Much Space Does My Street Tree Need? Minnesota Shade Tree Advisory Committee (Mn STAC) Monthly Forum. Virtual. March 18, 2021.
2020	Designing Urban Rights-of-Way to Prevent Damage from Tree Roots. Webinar by University of Florida IFAS & Arboricultural Association. Co-presented with Robert Northrop. August 25, 2020.
2020	How can we best achieve tree establishment rather than just tree planting? Arborists' Question Time, Arboricultural Association. Webinar panel with R.B. Walls and K. Sacre. July 1, 2020.
2020	Choosing the Tree Less Planted. Orange County Master Gardener Lunch and Learn. UF/IFAS Extension. Orlando, FL. February 12, 2020.
2019	Our Place in the Urban Forest Ecosystem. Eckerd College guest lecture. Eckerd College, St. Petersburg, FL. August 16, 2019.
2019	Native Plants for Sustainable Landscapes. Annual Lakes and Ponds Education Day program by Pinellas County UF/IFAS Extension. Largo, FL. April 27, 2019.
2018	Identification of Palm Hammock Trees. Eckerd College guest lecture. Eckerd College, St. Petersburg, FL. August 21, 2018.
2018	Mangrove Forests of Tampa Bay – Guided Kayak Tour. Natural Disaster Preparation and Response Conference by Florida Urban Forestry Council and the

- UF/IFAS Gulf Coast Research and Education Center, Wimauma, FL. February 5, 2018.
- The Best Central and South Florida Trees and Their Use in Florida Landscapes. Practical Tree ID: An Indoor-Outdoor Seminar by Florida Chapter ISA. Largo, FL. September 29, 2017.
- 2017 Pruning: Philosophy and Techniques. Eckerd College guest workshop. Eckerd College Campus Garden, St. Petersburg, FL. August 17, 2017.
- Tree Identification: How to Use a Dichotomous Key. 7<sup>th</sup> Annual Roots to Shoots program by Pinellas County UF/IFAS Extension. Largo, FL. January 20, 2017.
- 2015 Citizen Science at Nature's Academy. GCOOS Outreach and Education Council Meeting. New Orleans, LA. August 11, 2015.
- What are Leaves? Special Guest Teacher Series. Shorecrest Preparatory School, Pre-K. St. Petersburg, FL. February 12, 2014.

#### **Professional Meetings**

- Hilbert, D.R., A.K. Koeser, M. Andreu, G. Hansen, R. Northrop, L. Roman, and M. Thetford, M. Clarke. Expanding Tree Species Availability: Insights from Green Industry Professionals. 2022 Urban Forestry Institute. Annual Conference of the Florida Urban Forestry Council. Virtual.
- Hilbert, D.R., A.K. Koeser, M. Andreu, G. Hansen, R. Northrop, L. Roman, and M. Thetford. Expanding Florida Tree Species Availability: A Chicken and Egg Situation. 2021 ISA Virtual Conference. Virtual.
- Hilbert, D.R., E.A. North, R.J. Hauer, A.K. Koeser, D.C. McLean, R.J. Northrop, M. Andreu, S. Parbs. Preventing Tree Damage to Hardscape: New Planting Width Recommendations. 2021 Urban Forestry Institute. Annual Conference of the Florida Urban Forestry Council. Virtual.
- Catania, M., M. Custic, **D.R. Hilbert**, M. Collins, D.M. Miraval, S. Worth. Save Urban Trees: A Panel Discussion on Urban Tree Growth and Longevity. 2021 Illinois & Wisconsin Landscape Show. Virtual.
- 2020 **Hilbert, D.R.**, A.K. Koeser, M. Andreu, G. Hansen, R. Northrop, L. Roman, and M. Thetford. Collaborating to Increase Urban Tree Diversity. Poster Presentation. 2020 International Society of Arboriculture Annual Conference and Trade Show.
- 2019 **Hilbert, D.R.**, A.K. Koeser, Urban Tree Canopies in Florida: A Case for Tree Protection Ordinances. 2019 Trees Matter Presents: Green Cities Summit. Washington, D.C.
- 2019 Roman, L.A., J. Lubar, J. O'Neill, and **D.R. Hilbert**. Tree Preservation: Policy, Practice and Research. Panel. 2019 International Society of Arboriculture Annual Conference and Trade Show. Knoxville, TN.
- 2019 **Hilbert, D.R.**, L.A. Roman, A.K. Koeser, J.M. Vogt, and N.S. van Doorn. The Dynamics of Urban Tree Death. 2019 International Society of Arboriculture Annual Conference and Trade Show. Knoxville, TN.
- 2019 **Hilbert, D.R.**, A.K. Koeser, M. Andreu, G. Hansen, R. Northrop, and L. Roman.

- Teaming Up to Select Tough Urban Trees. Poster Presentation. 2019 UF/IFAS Center for Landscape Conservation and Ecology Urban Landscape Summit. Gainesville, FL.
- 2018 **Hilbert, D.R.**, A.K. Koeser, M. Andreu, G. Hansen, R. Northrop, and L. Roman. Selecting underutilized trees for a changing, urbanizing Florida. Poster Presentation. 2018 International Urban Forestry Congress. Vancouver, B.C., Canada.
- 2018 **Hilbert, D.R.**, L.A. Roman, A.K. Koeser, J. Vogt, N.S. van Doorn. Urban tree mortality: A review of factors and trends. Poster Presentation. 2018 International Society of Arboriculture Annual Conference and Trade Show. Columbus, OH.
- Hilbert, D.R., L.A. Roman, A.K. Koeser, J. Vogt, N.S. van Doorn. A review of factors associated with urban tree mortality and implications for population models. Poster Presentation. 2018 UF/IFAS Center for Landscape Conservation and Ecology Urban Landscape Summit. Gainesville, FL.
- 2016 **Hilbert, D.R**. Citizen Science: Using real world data to enhance STEM literacy. Oral Presentation. National Marine Educators Association Annual Conference. Orlando, FL.

#### CAMPUS AND DEPARTMENTAL TALKS

- 2019 **Hilbert, D.R.**, A.K. Koeser, M. Andreu, G. Hansen, R. Northrop, and L. Roman. Native Trees Show Potential for Use in Florida Urban Landscapes. 2019 Gulf Coast Research and Education Center Ag Expo. Wimauma, FL. November 21, 2019.
- Hilbert, D.R., A.K. Koeser, M. Andreu, G. Hansen, R. Northrop, and L. Roman. Improving Florida's Urban Forest Diversity. Gulf Coast Postdoc & Student Association Research Seminar Series. UF/IFAS Gulf Coast and Research Education Center. Wimauma, FL. March 19, 2019.
- Hilbert, D.R. Identifying underutilized tree species for a changing, urbanizing Florida. Gulf Coast Postdoc & Student Association Research Seminar Series. UF/IFAS Gulf Coast and Research Education Center. Wimauma, FL. October 25, 2018
- 2016 **Hilbert, D.R.** and A.K. Koeser. Mystery Tree Corner. Educational program for middle school students. UF/IFAS Gulf Coast and Research Education Center. Wimauma, FL. December 14, 2016.
- Hilbert, D.R. and A.K. Koeser. Technology Arborists Use to Analyze Trees. Tomlin Middle School 8<sup>th</sup> grade STEM students. UF/IAS Gulf Coast and Research Education Center. Wimauma, FL. December 2, 2016.

#### **AWARDS & SCHOLARSHIPS**

2020	Muriel Rumsey Foundation Scholarship, University of Florida CALS
2020	Orlando Garden Club Scholarship, Orlando Garden Club, FL

2020	John P. White Memorial Scholarship, FL International Society of Arboriculture			
2019	Ph.D. Poster Presentation Award, GCREC Ag Expo			
2019	Bloom and Grow Society Scholarship, Bloom and Grow Garden Society			
2019	Ph.D. Poster Presentation Award, GCREC Grad Student Research Day			
2018	John P. White Memorial Scholarship, FL International Society of Arboriculture			
2018	Travel Grant, UF Graduate Student Council			
2018	Student Travel Grant, UF Environmental Horticulture Grad Student Association			
2017	John P. White Memorial Scholarship, FL International Society of Arboriculture			
2017-2018	UF Center for Landscape Conservation & Ecology Graduate Student Scholarship			
2013	Phi Beta Kappa, Eckerd College			
2013	Eckerd College Miller Service Award			
2013	Eckerd College Excellence in Environmental Studies Award			
2013	Eckerd College Award for Academic Excellence in Biology			
2013	Eckerd College Environmental Service Award			
2013	Featured Campus Farmer, Bon Appétit Management			

## SERVICE TO PROFESSION

2019-2023	Executive Committee of Arboricultural Research & Education Academy, ISA
2020-Present	Reviewer. Arboriculture & Urban Forestry
2019-Present	Reviewer. Urban Forestry & Urban Greening
2018-Present	Reviewer. Forestry: An International Journal of Forest Research

## **SERVICE TO COMMUNITY**

2022-2023	Tampa Reforestation and Environmental Effort (TREE, Inc.), Environmental			
	Programs Director			
2021-Present	St. Pete Urban Forestry Committee, member			
2021-Present	Florida Urban Forestry Community of Practice, member			
2018-Present	West Central Florida Urban Forest Working Group, member			
2017-2019	Central Florida Urban Forest Diversity Working Group, member			

## SERVICE TO UNIVERSITY

2019-2020	Officer of Marketing and Communication. GCREC Graduate Student and Postdoc			
	Association, Executive Committee			
2019-2020	Committee member. GCREC Technology and Communication Committee			
2017-2018	Committee member. Environmental Horticulture Grad Student Association			

## TRAININGS AND CERTIFICATIONS

Quantified Tree Risk Assessment, QTRA, 6/2019

GIS Training, UF/IFAS Seagrant, 5/2019

Tree Risk Assessment Qualified, International Society of Arboriculture, 7/2018-7/2023

ISA Certified Arborist, International Society of Arboriculture, 3/2017-6/2020

Seeds of Success (SOS), Chicago Botanic Garden, 6/2013

Assessment, Inventory and Monitoring (AIM) Strategy, Bureau of Land Management, 7/2013

#### ACADEMIC TEACHING EXPERIENCE

Spring 2018 Teaching Assistant. Advanced Arboriculture. University of Florida.

Fall 2011 Teaching Assistant. Zoology. Eckerd College.

#### PROFESSIONAL MEMBERSHIPS

2017-Present	International	Society of	Arboriculture
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2017-Present International Society of Arboriculture, Florida Chapter

2018-Present Arboricultural Research and Education Academy

2018-Present Society of Commercial Arboriculture

2018-Present Society of Municipal Arborists

2018-Present Utility Arborist

2018-Present Florida Urban Forestry Council
 2020-Present Society of American Foresters
 2016-Present Florida Native Plant Society

2012-2016 Southern Appalachian Botanical Society